Overview

Training began in Ogere in January 2006:

• Based upon a Structured, Fit-for-Purpose, Competency Model

• The Vocational Training Disciplines offered are Process Operations, Mechanical, Electrical, Instrumentation and HES&S

• All training is OPITO Accredited
Overview

Practical Skills

- Developing Hand Skills and Mental Agility
- Able to Safely and Consistently Execute Tasks

Knowledge & Understanding

- Multi-Discipline Competency Awareness
- Work Assignment based upon Ability to Perform

Fulsome/Holistic Learning Curricular

- Technical
- HES
- Behavioral
- Sporting/Extra-Curricular Teams
Facility Overview

- Accommodation – 211 Rooms
Facility Overview

- 22 Classrooms for trainees
Facility Overview

• Computer-Based-Training room for up to 24 trainees

• Students can Study and Self-Test Specific Subjects at their own Speed

• IT Training room within the Future Training Plan
Facility Overview

- Swimming Pool
- Gymnasium
- Tennis Courts, Basketball and Volleyball
- Football Pitch
Facility Overview

• State-of-the-Art Control Room, Simulator and Crisis Room
Facility Overview

- 24/7 Fully Equipped On-site Emergency Response Clinic
Facility Overview

Workshop Training for Process, Mechanical, Electrical & Instruments.
Facility Overview
Facility Overview
Organisational Competence Components

Skills and Competence Models (Performance Standards)

Competence Management System (Quality Assurance)

Governance Model (Base Business Case, International Standards)

Corporate Foundation (Culture and Standards)
Training Team

• Fully functioning Competence Development Team
  ■ Management
  ■ Administration
  ■ Training
  ■ On-Job-Learning
  ■ Data & Records
Success Story

Chevron Nigeria Ltd

- VTP O&M Graduates: 380
- ATP O&M: 400 Participants for the year to November 2011
- OJL Specialists Train The Trainer: 54 Candidates
- EGTL Yokogawa Basic: 24 Candidates

Total E&P Nigeria Ltd

- Operator Graduates VTP: 160 Trainees

Management of Major Emergencies

- Chevron/Total/Shell: 66 Participants
Success Story

SEPLAT
• ATP O&M: Participants

Midwestern
• ATP O&M: Participants
• Competency Mapping

Chessroc
• Competency Mapping